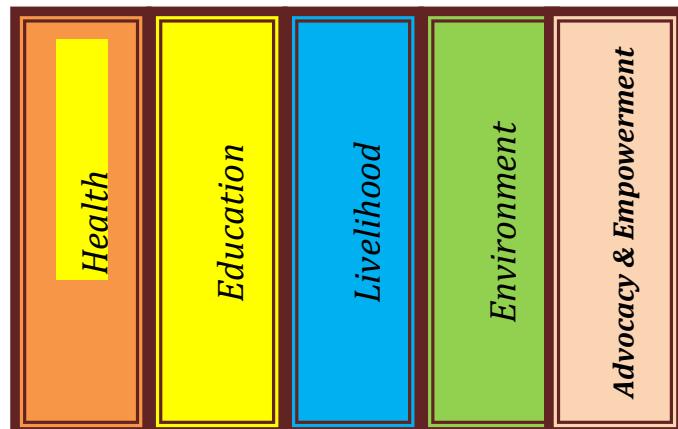




Sec 80G

Providing Social and Economic Addition to Vulnerable Communities

# Annual Report 2020-21



HEALTH \*EDUCATION \*LIVELIHOODS \*ENVIRONMENT \*ADVOCACY & EMPOWERMENT

**SIDF Registrations with:**

Social Impact Development Foundation is a **Registered Public Charitable Trust** under Indian Trust Act 1882 with Regd No. 995/4-4/115/152 dated 01/06/2015 / V , New Delhi , India .

Donations made to our Trust are **exempt from Income Tax** vide Certificate No. NQ.CIT (E)/2016-17/DEL – SE 26963 – 05082016 / 7316 dated 05/08/2016 , validity from AY 2016-17 onwards till rescinded , registered U/S 80G (5)(vi) of the Income Tax Act 1961 ,

Registration U/S 12AA READ WITH Section 12A of the Income Tax Act 1961 , No.CIT (E)/2016-17/DEL – SR 25299 – 05082016 / 6206 dated 05/08/2016

Enrolment with NITI Aayog [www.ngodarpan.gov.in](http://www.ngodarpan.gov.in) Our ID: **DL/2015/0091274** NGO-Partnership System

**Regd U/S 50-51 of the Rights of Persons with Disabilities Act., 2016, no.65/2021 |**

**Ministry of Labour & Employment** Our NCS ID is - S10J80-1646166387991

**PAN No.** AAPTS5104E

**Registered Office:**

No.219 , Pocket 40 , 2nd floor , Kalkaji , New Delhi 110019, INDIA

**Tel :** 7053144432

**Email :** [socialimpactdevelopfoundation@gmail.com](mailto:socialimpactdevelopfoundation@gmail.com) [info@sidfindia.org](mailto:info@sidfindia.org)

**Contact :** Mr Rajiv Batra [rajiv@sidfindia.org](mailto:rajiv@sidfindia.org)

**Website :** [www.sidfindia.org](http://www.sidfindia.org)

**Bankers :** State Bank of India , B 107 , Chittaranjan Park , New Delhi 110019

**Auditors :** Anil Ankit & Co. CHARTERED ACCOUNTANTS

# Message from the Chairman's Desk

## Time to roll up our sleeves

COVID-19 is threatening to reverse some of the gains made in the war against poverty over the last two decades.

Worldwide, according to the World Bank, an additional 150 million people may be pushed into poverty this year. Much of that adverse impact will be felt in India where it is likely to roll back economic and social progress made by those who already face vulnerabilities.

This places the onus on policy makers and civil society to act proactively and with a sense of urgency so that these reversals are not long-term or permanent.

According to a UNDP assessment, “building long term resilience and sustainable recovery (building back better) will include universal access to services, reduced inequalities and access to opportunities.”

We try to make sure that our work holds up when measured against these yardsticks. We leverage our field presence and interventional expertise to help broaden access to resources and opportunities while simultaneously reducing inequities, particularly for women.

Every story of change is both a validation and a reminder that there is more work ahead.

## Covid Response and Food security for Covid hit communities

The lockdown disrupted livelihoods and left many families without a source of income. Combined with the breakdown of the supply chain in many locations, these families were finding it difficult to even feed themselves on most days.

## Ration distribution in District Udaguri & Darrang:

Our teams on the ground overcame many logistical challenges while distributing dry ration kits

We started the food drive in March -- that period was probably the hardest given that we had to deal with all the lockdown effects, including mobility restrictions and limited hours of operation for provision stores. But the biggest challenge was in identifying beneficiaries. We wanted to make sure that the food kits went to those who had real need. In Delhi, there were auto and taxi drivers and many others in the badly hit sectors of tourism and hospitality.

From early April and through August, our Operations team worked tirelessly to distribute dry ration kits in many affected communities across Assam. In all of these locations, we were able to identify families and individuals in real need through team members on the ground and local partner networks. We started out in our active locations and with families of young trainees enrolled in the program but soon expanded the drive to other locations and to cover entire communities.

## Where it mattered most .....WE stood together

At no other time in recent history has the strength of the global community been tested so acutely. By the same token, at no other time has it launched such a unified humanitarian response to a crisis.

I saw that same spirit of solidarity and empathy permeate our organization this last year -- reflected in both the team's tireless efforts on behalf of impacted communities as well as the support extended us by various partners.

Here are just some of the important ways we have stood together in these past thirteen months or more:

**Standing together for youth:** Nurturing the aspirations of youth in our programs is always a priority for us at Social Impact Development Foundation. It was important to us to signal to this group that we were still there for them, despite any disruption to programs on the ground. I believe that our response to the lockdown last year was swift and adaptive, leveraging remote training as well as mentoring by volunteers in partner organizations to keep our trainees focused on and hopeful about their future. In the latter part of the year, we also helped implement a large-scale digital information campaign to arm youth in less connected communities with information about job and career planning. We will continue to build on this effort in the months ahead.

**Standing together for affected communities:** We quickly recognized the degree to which the 2020 Covid shutdown adversely impacted many communities. We stepped in quickly -- using our extensive field presence to support those in dire need. For four months, the team distributed dry ration kits in many remote and locked down districts of Udaguri, Darrang and Sivasagar in Assam to enable relief in these areas. And since livelihoods have taken a significant hit in these parts, our goal now is to deploy holistic interventions -- including job information, micro-entrepreneurship support, training, social security support and more -- that will help these communities build back in a stronger and more self-sustaining manner.

**Standing together as a team:** Remote work has come with its share of challenges for most people, across geographies and industries. For a team like ours that depends on being active and present on the ground, it was doubly challenging. We learnt to adapt and to develop new ways of operating through restrictions and other logistical barriers. I am proud of the way the team rose to the occasion with each person jumping in to contribute as and wherever needed. I also want to recognize the committed support and guidance provided by the other trustees during this period.

**Standing together with partners – old and new:** We are deeply grateful for the ongoing support of existing partners, many of whom have continued to stand by their commitments even when some of our activities had to be temporarily halted.

**Standing together to advance our mission:** Although the global community's energy and resources are rightfully focused on immediate pandemic needs, we also have to keep our sights trained on the potential long-term impact of this crisis on various population groups. If anything, this has convinced us that the work we are trying to do to reduce inequity and eliminate barriers for rural youth, women and other vulnerable groups is very important. I am personally very energized by the drive, commitment, design thinking and planning that I have seen within the team at Social Impact Development Foundation this past year. This has been a year like no other -- one that upended our plans from the previous one but left us standing on firmer ground than ever before in terms of our mission focus.

As always, thank you for your support in this endeavour.

*Rajiv Batra - Founding Trustee*

*On behalf of SOCIAL IMPACT DEVELOPMENT FOUNDATION Board*

## **Our Purpose**

Our purpose is to eradicate poverty by empowering people and communities to live with dignity, one life at a time.

## **Our Approach**

Through targeted interventions -- focused on transforming rural youth, nurturing rural entrepreneurs among them, securing social benefits for them and their families,

### **Empowering women in particular and more**

-- We aim to lower the barriers for those with the highest vulnerabilities and place them on pathways that lead them and their families out of poverty, and towards economic and personal growth.

### **Youth Transformation ...Building work & life capability**

- 60% of youth served came from households earning <1.2 USD per day. We try to enable these households to move to a daily income of USD 4.6, an increase of 3.7 x.
- 31% of youth in our program achieved their aspiration (for jobs, self- employment, or higher education)
- Youth placed in jobs had an average monthly salary of INR 7000. As a result, annual household income increased on averages

### **Making rural entrepreneurship possible**

- The collectives comprise 40 women. Over 80% of them are taking part in an economic activity for the first time.
- 24 youth were supported in starting their own rural ventures, yielding an average monthly income of INR 4200

### **Helping Changemakers succeed**

- 400 youth were trained in social innovation, impacting SDGs
- Over 8 of the youth are being supported for incubation.
- More than 12 changemakers connected to resources

---

**In our model, the primary force for change is the individual.**

A transformed individual, when given access to viable economic pathways, can emerge from and lead their family out of poverty.

### **Who we aim to IMPACT**

- ✓ Women in vulnerable rural communities
- ✓ Socio- economically disadvantaged youth and their families

*Who? we aim to impact*

*Family poverty  
assessment and  
eradication plan*

*Rajiv Batra - Founding Trustee*

*Trustees*

*&*

*Advisors*

1. Family poverty assessment and eradication plan
2. Enabling social security access
3. Youth Transformation
4. Economic pathways (jobs, education, entrepreneurship)
5. Future ready guidance
6. Place based economic opportunities
7. Social innovation in youth
8. Amplifying the impact



**ANIL ANKIT & CO.**

Chartered Accountants

UM-A119-A, Ansal Plaza  
Vaishali, Ghaziabad  
U.P. 201010, Ph. : 0120-4156265  
Mob.: +91 9212733499, 9899465133  
E-mail : anilankit12@gmail.com

### INDEPENDENT AUDITORS' REPORT

**TO THE MEMBERS OF  
SOCIAL IMPACT DEVELOPMENT FOUNDATION,**

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of **SOCIAL IMPACT DEVELOPMENT FOUNDATION** a Trust registered under Indian Trust Act 1882, Which Comprises the Balance Sheet as at 31 March 2021, the related Income and Expenditure Account and the Receipt & Payment Account of the Trust for the year ended on that date and the summary of significant accounting policies and notes to accounts.

#### **Management's Responsibility for the Financial Statements**

The Trust's Management is responsible for the preparation of these financial statements that give a true and fair view of the financial position, financial performance of the Trust in accordance with the accounting Standards Prescribed by the Institute of Chartered Accountants of India (ICAI) This responsibility includes the Design, implementation and maintenance of internal control, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Standards on Auditing generally accepted in India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk Assessments, We considers internal control relevant to the Trust's preparation and fair presentation of the financial statement in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by Management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate basis of our audit opinion.



## **Opinion**

In our opinion and to the best of our information and according to the explanations given to us, the accompanying financial statements give a true and fair view in conformity with the accounting principles generally accepted in India.

- a) In the case of the Balance sheet of the state of affairs of the Trust as at March 31, 2021  
In the case of the Income and Expenditure Account of the excess of Income over expenditure for the year ended on that date; and

## **Report on other Legal and Statutory Requirements**

We report that;

- a) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- b) In our opinion proper books of account have been kept by the Trust so far as appears from our examination of those books.
- c) The Balance Sheet, the Income & Expenditure Account and the Receipt & Payment Account dealt with by this Report are in agreement with the books of account.
- d) In our opinion, the Balance sheet, the income and Expenditure Account and the Receipt & Payment Account dealt with by this report have been prepared in compliance with the applicable accounting standards issued by the Institute of chartered Accountants of India.

## **For ANIL ANKIT AND CO.**

*Chartered Accountants*

(Firm Registration No.: 016694C)

(ANIL KR. PANDEY)  
*Partner*  
(Membership No.: 509114)  


Place: New Delhi

Date: 25.09.2021

UDIN: 21509402 AAAACV1685

**SOCIAL IMPACT DEVELOPMENT FOUNDATION**  
 Regd. Office - 219, Pocket 40, 1ind Floor, Kalkaji, New Delhi- 110019

**BALANCE SHEET**  
 AS ON 31ST MARCH 2021

LIABILITY	AMOUNT ₹	ASSETS	AMOUNT ₹
<b>CAPITAL ACCOUNT</b>		<b>FIXED ASSETS</b>	
Member's Fund	29,100.00	Computer, Laptops & Acc.	88,148.00
Un- Utilised Fund	3,20,879.54	Training Equipments	77,300.00
Add: Excess of Income over Expenditure	6,612.36	Furniture & Fixtures	42,850.00
		Library - Books & Periodicals	20,000.00
		Medical Equipments	15,400.00
			2,43,698.00
<b>CURRENT LIABILITIES</b>		<b>CURRENT ASSETS &amp; LOAN AND ADV.</b>	
<b>Sundry Creditors</b>		<b>Cash-in-hand-</b>	
(As per separate Annexure)	2,10,882.00	Cash	5,696.56
<b>PROVISIONS</b>		<b>Balance in Bank Accounts -</b>	
Audit Fee Payable	5,000.00	State Bank of India Current Account	3,23,079.34
	<b>5,72,473.90</b>		<b>5,72,473.90</b>

Auditor's Report

As per our seperate Report of even date attached

For ANIL ANKIT AND CO.  
 CHARTERED ACCOUNTANTS



ANIL KUMAR PANDEY  
 M. NO. - 509402  
 ICAI FRN - 016694C  
 DATE - 25/09/2021

for Social Impact Development Foundation  
 Founding Trustee & Execu. President: Jiv Batra  
 President

For Social Impact Development Foundation  
 Ramika Batra  
 Secretary / Treasurer  
 Ramika Batra  
 Secretary

**SOCIAL IMPACT DEVELOPMENT FOUNDATION**  
Regd. Office - 219, Pocket 40, 1nd Floor, Kalkaji, New Delhi- 110019

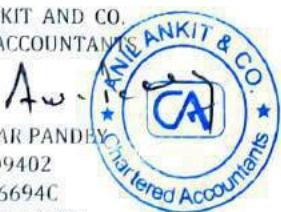
**INCOME AND EXPENDITURE ACCOUNT**  
for the Year ended 31st March 2021

Particulars	Amount	Particulars	Amount
<b>CAMPS &amp; ACTIVITIES</b>			
Aids Awareness Program	44548.00	Donation Received From Public	44,78,600.00
Arogya Diwas - Anemia Camp Poshan Mela	53349.00		
Awareness Camp on Child Welfare	89570.00		
Awareness to farmers on Mechanisation, Water Mgt & Crop Insu	5090.00		
Awareness Prog. On Medicinal Plants	37548.00		
Blanket Distribution Camp	94702.00		
Community Health Program	92311.00		
Camp for Welfare of Sr. Citizen Elderly & old Age	404996.00		
Distrib. Camp of Mobility Gear For Diff. Abled	549070.00		
Environment Protection Program	54112.00		
Farm Sector Reform Program	37794.00		
Food Distribution for COVID-19 affected People	359329.00		
Food Distribution for flood Relief at Sivasagar	241034.00		
Gift & Toys distribution to Children	41545.00		
Girl Child Self Defence Program	61922.00		
International Yoga Day	51430.00		
NFF Center Prog. - Non Formal Education	238245.00		
Non Conventional Energy Program	50965.00		
Prevention of Alcoholism, Substance (Drug) Abuse	113820.00		
Road Safety Awareness Program	56810.00		
Rural Development Program	196444.00		
Stipend to COVID widows	99830.00		
Social Survey And Research Program	48416.00		
Vocational Training Camp	173139.00		
Women Empowerment Program	470544.00		
Youth Welfare and Awareness Camps	98221.00		
<b>EMPLOYEE BENEFIT EXPENSES</b>			
Salary & Honorarium to Staff	6,21,000.00		
Staff Welfare Expenses	5,720.00		
<b>ADMINISTRATIVE &amp; GENERAL EXP.</b>			
Office Expenses	1191		
Printing Stationary Exp.	1260		
Refreshment Exp.	3250		
Postal Exp.	1240		
Telephone & Internet Expenses	10190		
News Paper & Magazine	750		
Travelling & Conveyance Exp.	28850		
		46,730.64	
<b>OTHER EXPENSES</b>			
Audit Fee	5,000.00		
Bank Charges	1,003.00		
Electricity Expenses	3,750.00		
Rent	24,000.00		
Excess of Income over Expenditures	6,612.36		
			44,78,600.00

Auditor's Report

As per our separate Report of even date attached

For ANIL ANKIT AND CO.  
CHARTERED ACCOUNTANTS



ANIL KUMAR PANDEY  
M NO. - 509402  
ICAI FRN - 016694C  
DATE - 25/09/2021

For Social Impact Development Foundation  
Rajiv Batra  
Founding Trustee & Exec. President  
Rajiv Batra  
President  
  
For Social Impact Development Foundation  
Ranika Batra  
Secretary / Treasurer  
Ranika Batra  
Secretary

**SOCIAL IMPACT DEVELOPMENT FOUNDATION**

Regd. Office - 219, Pocket 40, 1nd Floor, Kalkaji, New Delhi- 110019

**RECEIPT & PAYMENTS ACCOUNT**

for the Year ended 31st March 2021

<b>Receipts</b>	<b>Amount</b>	<b>Payments</b>	<b>Amount</b>
<b>OPENING BALANCES</b>		<b>EXPENSES</b>	
Cash in hand	45,640.56	Bank Charges	1,003.00
State Bank of India	1,30,350.98	Rent paid	24,000.00
		Administrative Exp.	46,730.64
		Honorarium Expenses	6,21,000.00
		Audit Fee	5,000.00
<b>INCOME</b>	<b>44,78,600.00</b>	Previous Year Expenses paid	24,200.00
Donation Receipts		Staff Welfare Exp.	5,720.00
Membership Fee	12,000.00	Electricity Expenses	3,750.00
		<b>CAMPS &amp; ACTIVITIES</b>	
		Aids Awareness Program	44548.00
		Arogya Diwas - Anemia Camp Poshan Mela	53349.00
		Awareness Camp on Child Welfare	89570.00
		Awareness to farmers on Mechanisation, Water Mgt & Crop Insu	5090.00
		Awareness Prog. On Medicinal Plants	37548.00
		Blanket Distribution Camp	94702.00
		Community Health Program	92311.00
		Camp for Welfare of Sr. Citizen Elderly & old Age	404996.00
		Distrib. Camp of Mobility Gear For Diff. Abled	549070.00
		Environment Protection Program	54112.00
		Farm Sector Reform Program	37794.00
		Food Distribution for COVID-19 affected People	200957.00
		Food Distribution for flood Relief at Sivasagar	241034.00
		Gift & Toys distribution to Children	41545.00
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		International Yoga Day	51430.00
		NFE Center Prog. - Non Formal Education	238245.00
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		Rural Development Program	56810.00
		Stipend to COVID widows	196444.00
		Social Survey And Research Program	99830.00
		Vocational Training Camp	48416.00
		Women Empowerment Program	173139.00
		Youth Welfare and Awareness Camps	470544.00
			98221.00
		<b>CLOSING BALANCES</b>	
		Cash in hand	5,696.56
		State Bank of India	3,23,079.34
			<b>46,66,591.54</b>

**Auditor's Report**

As per our separate Report of even date attached

For ANIL ANKIT AND CO.  
CHARTERED ACCOUNTANT'S



M. NO. - 509402  
ICAI FRN - 016694C  
DATE - 25/09/2021

*Rajiv Batra*  
*President*  
*Founding Trustee & Executive Secretary*  
*For Social Impact Development Foundation*  
*Ramika Batra*  
*Secretary*

# SOCIAL IMPACT DEVELOPMENT FOUNDATION

## **SIGNIFICANT ACCOUNTING POLICIES AND NOTES TO ACCOUNTS FOR THE YEAR ENDED MARCH 31, 2021**

### **1. ORGANIZATION BACKGROUND**

Social Impact Development Foundation is a Trust registered under Indian Trust Act 1882 bearing registration no. 995 in Book No. 4, Vol. No. 4, 115 on page 152 to 162 in Sub Registrar V, Mehrauli, New Delhi on June 1, 2015, having its registered Office at 219, Pocket-40, 2<sup>nd</sup> Floor, Kalkaji, New Delhi- 110019.

The Object of the Trust is primarily to inter -alia work for the cause and care of promoting International welfare, Universal Brotherhood, Global Peace, National Integration and Communal Harmony.

### **2. SIGNIFICANT ACCOUNTING POLICIES**

#### **(i) Basis of Accounting**

- The Financial statements have been drawn up under the historical cost convention, on an accrual basis, in accordance with applicable accounting standards issued by the Institute of Chartered Accountant of India (ICAI) to the extent Applicable.

#### **(ii) Use of Estimates**

- The preparation of the financial statement in conformity with generally accepted accounting principles requires the Management to make estimates and assumption to arrive at the reported amounts of assets and liabilities (including contingent liabilities) and the reported income and expenses during the year. Management believes that the estimates used in preparation of the financial statement are prudent and reasonable, future result could differ from these estimates and the differences between the actual and the estimates are recognized in the periods in which the actual amounts are known/materialize.

#### **(iii) Fixed Assets**

- Fixed Assets are stated at the cost of acquisition including directly attributable expenses, if any, for bringing the assets to its working condition for the intended use.

#### **(iv) Depreciation**

- Depreciation on Fixed Assets is provided on written down value method at the rates and manner prescribed in Income Tax Act, 1961.

#### **(v) Investment**

- There is no Investment held by Trust for the period under Audit.

#### **(vi) Foreign Exchange Transactions**

- No Foreign Currency Transactions were recorded in the books of account for the period under audit.



#### **Income Recognition**

##### **(a) Donations/Grants**

No grant received from Government or Local Authority during the period under Audit.  
Donations are accounted for the year of receipts, received from Public.

- There is no fund received as restricted donation against restricted Project or restricted activity.
- Donation received in kind are not valued or accounted in the books of account for the period under audit.

**(b) Other Income**

- There is no other income of Trust during the period under audit.

**(viii) Expenditure**

- The expenses are accounted as per accrual basis.
- Preliminary Expenses are amortized over a period of 5 years after the commencement of activities of Trust.

**(ix) Cash and Cash Equivalent**

- Cash and cash equivalents for the purpose of cash flow statement comprise cash in hand and cash at bank and short term investments with an originally maturity period of three month or less.

**(x) Contingent Liability and Provisions**

- Contingent liabilities not accounted for are Nil. (Previous Year – NIL)
- Provision for all known liabilities has been made as confirmed by the management.

**(xi) PAYMENT TO AUDITORS**

<u>Particulars</u>	<u>As on 31.03.2021</u>	<u>As on 31.03.2020</u>
Audit Fees	5,000.00	5,000.00
Others	0.00	0.00
<b>Total</b>	<b>5,000.00</b>	<b>5,000.00</b>

**(xii) Other relevant information**

- Previous Year figures have been regrouped, rearranged wherever considered necessary for comparison.

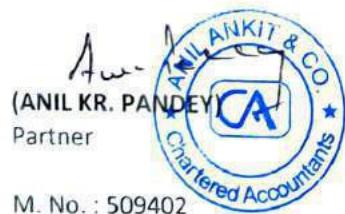
**Auditors Report**

As per our Separate Report of even date

For ANIL ANKIT & CO.

Chartered Accountants

FRN: 0016694C



M. No. : 509402

Place: New Delhi  
Dated: 25<sup>TH</sup> SEP., 2021

for Social Impact Development Foundation  
Rajiv Batra  
Founding Trustee & President  
  
(RAJIV BATRA)  
PRESIDENT  
  
for Social Impact Development Foundation  
Ramika  
(RAMIKA BATRA)  
SECRETARY

Place: New Delhi  
Dated: 25<sup>TH</sup> SEP., 2021



Helping Hands are better than Praying Lips™

team Social Impact Development Foundation

delhi , INDIA

[www.sidfindia.org](http://www.sidfindia.org)

## Activity Report :

### Glimpses of CSR initiatives in Social Impact Development Foundation (SIDF) during FY 2020-21

#### Food Distribution of Dry Ration for COVID - 19

On 12<sup>th</sup> May 2020 in Districts of Udaguri, Darrang and Sivasagar in Assam

Project Mgr: Mr Nazibul

Spreading warmth with food distribution drive SIDF reaches out to people. Standing together for affected communities: We quickly recognized the degree to which the 2020 Covid shutdown adversely impacted many communities. We stepped in quickly -- using our extensive field presence to support those in dire need. For four months, the team distributed dry ration kits in many remote and locked down districts of Udaguri, Darrang and Sivasagar in Assam to enable relief in these areas.

We started the food drive in March -- that period was probably the hardest given that we had to deal with all the lockdown effects, including mobility restrictions and limited hours of operation for provision stores. But the biggest challenge was in identifying beneficiaries. We wanted to make sure that the food kits went to those who had real need. In Guwahati, there were auto and taxi drivers and many others in the badly hit sectors of tourism and hospitality. We started the food drive in March -- that period was probably the hardest given that we had to deal with all the lockdown effects, including mobility restrictions and limited hours of operation for provision stores. But the biggest challenge was in identifying beneficiaries. We wanted to make sure that the food kits went to those who had real need.

From early April and through August, our Operations team worked tirelessly to distribute dry ration kits in many affected communities across. In all of these locations, we were able to identify families and individuals in real need through team members on the ground and local partner networks. We started out in our active locations and with families of young trainees enrolled in the program but soon expanded the drive to other locations.

HELP THOSE WHO ARE AFFECTED BY THE PANDEMIC...!

FOOD is the most basic need of human beings and a lot of human beings have lost their means of earning even they don't have enough money to buy a meal everyday...!

Daily-wage worker and their families, They are now facing a basic food crisis because of Covid-19 and their income currently on pause because they are even least prepared for this situation.

We are helping families like these are now helpless and struggling everyday basic food and other daily essentials, To support families we are raising funds for them please contribute & donate.

"If you can't feed a hundred people, then feed just one"..... Mother Teresa

SIDF is on a mission to “protect” youngsters and all those who don’t consume alcohol or are addicted to any drugs. While poison kills instantly, any such addiction like alcohol and substance abuse kills slowly. We need to protect those who have not yet become addict to liquor or other substances. SIDF appeals to all teachers to make students aware about the ill effects of such addiction.

The solution lies in ensuring that there is no demand for these products. We have to create fear in the mind of people that consuming such things will cost our lives. An awareness programme was conducted at Masimpur, Silchar.

**Awareness on Alternative Healthcare**  
**on 26<sup>th</sup> May 2020 held at Kalaigaon, District Udaguri , Assam**

**Community Health Program**  
Project Mgr: Mr Jahid Ahmed

\*New Alternative Healthcare Model in India Cannot Wait" - The Time is now. Let us make "Bharat Swasth This Pandemic has shown not only that India has a weak healthcare system that is inadequate to handle its population- but it has also shown us it is reliant on the same old healthcare model that was left as a broken legacy to India after independence. That is sick care.

We don't have a fully functional healthcare ecosystem. A proper ecosystem of healthcare that is made of different functional components in coherence with each other is missing in India.

In 2014, an Alternative Healthcare Model was proposed to the Prime Minister of India Hon. Narendra Modi. In 2015 it was presented to the then Prime Minister of Japan Hon. Shinzo Abe.

The Alternative Healthcare Model- that was presented is a paradigm shift from the old system to the new. It addresses the need for us to

1. Focus on self-care and wellness & provide an incentive to lead a healthy lifestyle
2. Designed as a decentralized, accessible healthcare system
3. Shift from CAPEX to OPEX Model
4. Be technology driven
5. The Challenge of who shall pay for it is also addressed.
6. Sick care to healthcare

Eminent doctors spoke on the occasion on the use of technology with modern medicine.

**Awareness Camp on Child & Women Welfare**  
**on 29<sup>th</sup> May 2020 at Dichang Mukh Panchayat, District Sivasagar**

Proj Mgr: Ritu Dutta

India has strong laws against child marriages, but the ancient practice of promising marriages of girls at birth and considering a girl child someone else's daughter continues to remain in some villages. As SIDF we try to combat these practices with child rights education.

Child marriage and all types of forced marriage is sentencing the girl (and woman) to a lifetime of rape and suffering. Immense cruelty of these customs and coping strategies clearly show how much work we have ahead for true rights equity of over half of the global population. Citing "culture" and "tradition to try to justify this unjustifiable practice, is pure hypocrisy. We should end the patriarchy, end gender based violence.

After the discussion on ill effects of Child marriage Ritu started awareness on COVID-19

Campaign Title - Help for child labour family

Project Title: COVID-19 DONATE FOR PROTECTING MIGRATION FAMILIES

Project objectives: To impart knowledge and awareness on CORONA VIRUS

- Prevention among the risk behaviour groups and the general community.
- To generate awareness among the Rural and Urban Communities on Corona Virus and its symptoms.
- To prevent Corona Virus in Rural and Urban Areas through sensitization.
- To Distribute Masks, Sanitizers for 175 rural people to prevent Corona Virus spreading.
- Expanding knowledge and strengthening prevention strategies through peer education.
- To empower communities to monitor distribution of relief aid.
- To create space for articulation of citizen voices pre and post relief.
- To share experience and knowledge to improve accountability and transparency in relief distribution locally and to improve conditions of the people in affected areas...

#### **Distribution Camp of Mobility Gear For Diff. Abled**

on 31<sup>st</sup> May 2020 at Guwahati Assam

Project Mgr: Ms Anita Arora

KIDS WITH SPECIAL NEEDS ARE NOT WEIRD OR ODD. THEY ONLY WANT WHAT EVERYONE ELSE WANTS....

TO BE ACCEPTED.

Had a talk on Down Syndrome, SIDF supports Down Syndrome,

Did You Know? - Every year between 23,000 and 29,000 children are born in India with Down Syndrome, which is the highest in the world. But the survival rate is only 44 per cent for those who have a congenital heart disease,

We can support through:

-Therapies

-Teaching-learning material and Adaptive Aids

-Assistive devices -Surgery for congenital life-threatening heart defects -Nutrition and Therapy Aids for children with

After the talk a distribution camp was held to distribute mobility gear & Assistive Devices. More than thirty aids & assistive devices were distributed to the marginalized people. It was observed that the recipients were able to achieve higher level of economic & social productivity. The occasion was graced by Mr Dibakar Dass of ASAMB Marketing.

\*The Aids & Assistive Devices included Hearing Aid, Wheel Chair (folding type) Child / Adult, which we distributed free of cost.

SIDF family believes in being connected with all its members, so as, together we can achieve more and empower more persons with disability.

Purpose for Driver Community:

The following were the anticipated outcomes of the program:

- Improving overall wellbeing of driver community
- Increased knowledge and implementation of safe driving practices and vehicle maintenance amongst the existing driver community
- Strengthening knowledge of finance management
- Insurance (accidental & hospitalization) for drivers
- Providing support to driver children for continuing their education

**World Environment Day**

Tuesday, 2nd June 2020 held at Diphu , Dist. Karbi Anglong ASSAM

A talk was given on Forest Conservation Awareness.

Save the trees our ancestors planted and plant new ones as a gift to our coming generations.

This is the best way to have a greener environment.

Make World Environment Day more successful by planting more trees!

**Environment Protection Program**

Project Manager: Mr Jahid Ahmed

**NFE Center Prog. - Non Formal Education**

on 2<sup>nd</sup> June 2020 at Kalagaon District Udaguri

Project Manager: Ms. Namya Manchanda

Non-formal education refers to planned, structured programmes and processes of personal and social education for young people designed to improve a range of skills and competences, outside the formal educational curriculum.

Non-formal education should also be: voluntary. Non-formal education is often used interchangeably with terms such as community education, adult education, lifelong education and second-chance education. It refers to a wide range of educational initiatives in the community, ranging from home-based learning to government schemes and community initiatives.

Non-formal learning is an intentionally chosen learning that takes place outside the formal education and training system. Informal learning refers to activities carried out in every-day life, at work, at home and in leisure time, even without an intentional choice.

Those who join non-formal programs at SIDF often think of themselves as members or friends rather than volunteers.

Activities of non-formal education may include:

- Literacy and numeracy classes.
- Homework support clubs.
- Cultural activities such as music, dance or drama.
- Sports practices and teams, with recognition of gender issues.
- Education regarding child rights.
- Subject-specific learning may include: Health and hygiene education.

## **Sickle cell Awareness Day**

3<sup>rd</sup> June 2020 held at Diphu , Dist. Karbi Anglong , Assam

## **Community Health Program**

Project Mgr: Dr Parboti

Our goal was to increase public knowledge and an understanding of sickle cell disease, and the challenges experienced by patients and their families and caregivers. Sickle cell disease is an inherited disorder in which red blood cells (RBCs) are abnormally shaped. All the problems in sickle cell disease are due to its shape, which resembles a shaped farm tool called a sickle. Normal red blood cells are flexible and flow easily but in sickle cell disease due to its deformity, they are stiff and can get stuck in a tiny blood vessels cutting off the blood supply to nearby tissues.

The main symptoms of sickle cell disease are: painful episodes called sickle cell crises, which can be very severe and last up to a week. an increased risk of serious infections. anaemia (where red blood cells cannot carry enough oxygen around the body), which can cause tiredness and shortness of breath.

Sickle cell anemia requires ongoing treatment, medicines, and hospital stays. If your sickle cell anemia is so severe that it prevents you from working, you may be struggling financially. Because sickle cell anemia is a type of physical disability,

The sickle gene is widespread among many tribal population groups in India. However, the narrative is that “several thousand years ago, the entire subcontinent underwent a period of massive intermarriage, shuffling its population's genetic deck so thoroughly that it left clear traces even in the genomes of today's most isolated tribes”.

## **Youth Welfare and Awareness program**

On 9<sup>th</sup> June 2020 held at Jorhat

Project Mgr: Mr Kalyan Konwar

Standing together for affected youth: Nurturing the aspirations of youth in our programs is always a priority for us at Social Impact Development Foundation . It was important to us to signal to this group that we were still there for them, despite any disruption to programs on the ground. I believe that our response to the lockdown last year was swift and adaptive, leveraging remote training as well as mentoring by volunteers in partner organizations to keep our trainees focused on and hopeful about their future. In the latter part of the year, we also helped implement a large-scale digital information campaign to arm youth in less connected communities with information about job and career planning. We will continue to build on this effort in the months ahead.

‘Sach Honge Sapne’ (SHS) is a UNDP-led program focused on providing information on job readiness as well as sector based opportunities and skills to youth with vulnerabilities and limited access to career resources. Our team managed and drove the entire effort of curating this information through career coaches and sector experts as well as facilitating individual counselling sessions with youth. In a duration of four months, this large-scale digital campaign proved to be highly impactful in terms of both the information repository created as well as its overall reach.

SIDF Alumni connect is designed to help current students cultivate a network of professional contacts in the professional world. The program is a platform for alumni and students to establish a mentor/ mentee relationship, and provides students with a valuable source of guidance.

## Digital Saathi

"Illiteracy will not be defined by those who cannot read and write, but by those who cannot learn and unlearn" ~Alvin Toffler

Time and again trying to break the shackles, challenging limits, ruthlessly being honest to own Self, constantly being innovative as well as reinventing and plodding ahead. What is it, that keeps one going is being aware, maintaining focus literally as well as metaphorically. Change remains the buzzword, but what's crucial is "Being Yourself" retaining the part of YOU in-spite of being adaptable and flexible, so that YOU continue to explore and enlighten amidst the ebb and flow of time.

### **Expanding Women's Economic Opportunities**

On 12<sup>th</sup> June 2020

### **Women Empowerment Program**

Proj Mgr: Ms. Epsita

#### Mushroom Cultivation Training Programme

SIDF engages in training and capacity building programs to enable greater understanding on women's issues especially bringing the discourse on women belonging to vulnerable and marginalized communities on the forefront.

#### "Women's Empowerment & justice"

Women's Empowerment & justice has been close to our heart. It's not that only Physical help but support in daily household chores & life, Let it be Independent thinking & decision making, and whatever you want to do or be in your life has been part of our thinking.

Why & how you can support ladies around you, be a family or anybody. Her early marriage, suffering in the village has been part of their story even after they came out after 6 years with our Organization.

We try our level best to support them in every position. Now we started free Cutting, Stitching & Tailoring Training too.

### **Rural Development Program**

On 15<sup>th</sup> June 2020 held at Village Dhula ,Mangaldai, Distt Darrang , Assam

Project Mgr: Ms. Namya

#### Social scheme

SIDF plans to implement projects on creating awareness on social welfare schemes of state and central government. This will help the needy people to learn the details of several welfare schemes and can apply to enhance their living and to have a Community Response Centres (CRC) which would be designed to serve as a hub for coordinating our build back efforts. One of the main areas of focus is to help reconstruct livelihoods hit by the pandemic through sustainable and local opportunities.

Through a CRC in the vicinity, members of a given community can access information on jobs and placement options, avail of opportunities for training and skilling, explore self- employment tracks, and apply for relevant social security benefits, among other forms of support.

CRC would be a Walk-in support for Mangaldai area residents to reach out to more than 15 village communities in the vicinity.

The pandemic revealed that many families in vulnerable communities did not have a contingency fund or anything to cushion them from economic shocks. And while there are several social protection schemes out there (and also special Covid-related ones) most were unaware of them or were otherwise unwilling to go through what they viewed as the cumbersome process of applying for them .

We have now made connecting people with relevant schemes a priority initiative. A big part of this initiative involves awareness building as well as active support in completing and filing applications. Our team further follows up to ensure that the benefits are received to families linked to our programs were eligible for one or

more schemes, according to an initial survey done by our trainers 80 % of families linked to our programs were eligible for one or more schemes, according to an initial survey done .

Our approach for enabling social security access in rural locations across Assam would be

- Mahatma Gandhi National Rural Employment Guarantee Act [Employment guarantee]
- Pradhan Mantri Jan Dhan Yojana [Money Transfer]
- Ayushman Bharat [Health Insurance]
- Pradhan Mantri Suraksha Bima Yojana [Disability Insurance]
- Pradhan Mantri Jeevan Jyoti Bima Yojana [Life Insurance]

**Non Conventional Energy Programme  
on 17<sup>th</sup> June 2020 at Jorhat , Assam**

Project Mgr: Ms Rashi Malhotra

An awareness programme on non-conventional energy was given.

Renewable energy sources also called non-conventional energy are sources that are continuously replenished by natural processes. For example, solar energy, wind energy, bio-energy, bio-fuels grown sustain ably, hydropower etc., are some of the examples of renewable energy.

Most of the Non-conventional Power resources are cheaper and renewable as compared to the conventional sources. 2. Scarcity of Fossil Fuels: The overall limitation and scarcity of fossil fuels has given rise to the urgent need for exploiting alternative energy sources.

The advantages of non-conventional energy being

1. Cheaper and Renewable: Most of the Non-conventional Power resources are cheaper and renewable as compared to the conventional sources.
2. Scarcity of Fossil Fuels: The overall limitation and scarcity of fossil fuels has given rise to the urgent need for exploiting alternative energy sources.

**Awareness Camp on Child Welfare**

On 20<sup>th</sup> June 2020 held at Dhula, District Darrang, Assam

**Social Survey & Research Program**

Project Mgr: Ms. Apurba Sarma

The tradition of Dagna' which literally meant branding children with hot iron to fight off malnutrition by the local quacks.

SIDF implemented a 3-step formula under his initiative 'Sanjeevani':

- ✓ Legal action if anyone was found indulging in this
- ✓ Awareness program to bring malnourished children to hospitals
- ✓ Rewarding villages where this malpractice was 100% abolished

In order to aid the treatment of these children, we gave a talk to their parents on the dietary plans which they can get it from their kitchen garden.

73% of the villages in India do not have a health center facility. Nearly 9 crore people will have to travel more than 10 kilometers to reach the nearest health subcentre.

## **Child rape victim**

SIDF is working on rehabilitation of the child rape victims for last 2 yrs. We offer Psycho-social support, Legal guidance, rehabilitation, education to girls studying, Our donors supported us and thus it was great to know about their empathy, compassion, care and concern,

Many vulnerable children are in need of used laptops, Tablets or used smart phones.

SIDF looks forward to all our Donors for your kind support in this endeavour.

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## **International Day of Yoga 2020**

Project Mgr : Mrs Juri

On Sunday, 21<sup>st</sup> June 2020 at Garden of Sanik Bhawan, Mangaldai, District Darrang

International Yoga Day aims to raise awareness worldwide of the many benefits of practicing yoga. In view of the world wide pandemic scenario, SIDF as per the traditions have again demonstrated their resilience in dealing with the challenges to our way of life. We observed the 6th International Yoga Day with the theme of 'Yoga at Home, Yoga with Family'. We have observed the day following prescribed norms of social distancing. SIDF endeavours to spread the message of fitness through yoga that though the present pandemic has reduced our mobility and contact with village population but it can never affect our spirit and enthusiasm.

Patanjali is often regarded as the father of modern yoga, according to several theories. Patanjali's Yoga Sutras are a compilation of aphoristic Sanskrit sutras on the philosophy and practice of ancient yoga

Yoga is very necessary and beneficial for all human beings if it is practiced by all on daily basis in the early morning. The benefits of Yoga include:-

- Increased muscle strength and tone
- Increased flexibility
- Improved respiration, energy and vitality
- Maintaining a balanced metabolism
- Weight reduction
- Cardio and circulatory health
- Improved athletic performance

## **Sustainable Employment Program for PwDs**

On 22<sup>nd</sup> June 2020

## **Vocational Training Camp**

Project Mgr : Mr Nazibul

When it comes to inclusion of people with disabilities in the workforce, Indian businesses have a long road to travel. Only 34 lakhs of the about 1.34 crore people with disabilities (PwDs) in the employable age have a job in India, according to Equiv.in, a recruitment platform that cited government data for the numbers. That is an unemployment rate of more than 70%. Which is why SIDF envisions to employ more and more trained persons with disabilities in various professional paradigms.

## **Sustainable Employment Plan by SIDF**

- The dedicated Employment Support Team of SIDF, with the support of our existing hiring partners organizes Job Fairs, schedule candidate's interviews and arrange in house interview drives to place the PwD candidates.
- Through networking & liaising, and other advocacy events like Sensitization Workshops, Regional Summits etc. new corporate partners are persuaded and sensitized towards diversity and inclusion in the workforce.
- Post Placement follow up is done by team SIDF to ensure that the placement is sustainable.

SIDF sustainable employment program focuses on providing equitable inclusive employment for youth with disabilities.

SIDF follows 8 strategies to ensure placement of a person with disability:

- 1. Job Mapping-** It is the process to explore suitable job roles for persons with disability across sectors along with reasonable accommodation to effectively meet the job requirements and expected level of performance.
- 2. Candidate Mapping-** It is a process of aligning the right candidate to the right profile. i.e matching skill set as per requirement.
- 3. Recruitment-** Ensuring accessible ecosystem while conducting interviews during one-to-one placement drive or job fairs. (Sign language interpreters, accessible technology in case of written test etc)
- 4. Disability Sensitisation Workshop-** It aims at creating awareness and sensitized approach among different levels of workforce in an organization to work towards creating an ecosystem to have an inclusive workplace by recognizing 'ability in disability'.
- 5. Post Placement Follow up-** It is a process of hand holding employer as well as candidates for at least 6 months.
- 6. Campus connect–** Connecting with PwDs, present in different institutional paradigms.
- 7. Job fairs-** The presence of different companies on the same platform, where it provides the PwDs the opportunity to apply in different companies.
- 8. Walk in Interviews-** In the endeavour to empower PwDs, SIDF also helps the non- enrolled PwDs to get in touch with the companies where they can directly give interviews.

#### Additional Services

- **Accessibility Support (Basic/ Advanced)-** It refers to Physical accessibility and involves Accessibility Audit of work-sites and sharing comprehensive report of required alterations to achieve Basic or Advanced level of accessibility, as per organization discretion.
- **Secondary Training of PwD Workforce (For Career Advancement)-** It refers to continuous workplace training and lifelong learning enabling workers and enterprises to adjust to an increasingly rapid pace of change. It also includes anticipating and building competencies for future needs to equip PwD workforce with required skill set for career development and growth.
- **Rehabilitation of Disabled Workforce-** Every worker has a probability to acquire a disability or illness that hinders their ability to work. Thus, return to work or rehabilitation of disabled workforce is of immense significance as it assists employees to work while still recuperating and earning livelihood as well as contributing to organization's performance.

## **Awareness Camp on Child & Women Welfare**

**On 23<sup>rd</sup> June 2020** at Guwahati, Assam

Project Mgr : Ms Anjoli

Should children be taught how to grow food as part of their schooling?

Definitely! Plant growth is science and also nutrition. We had a third grade teacher amongst us who grew vegetables with her class as part of a science/nutrition unit. Every student of hers participated. They learned about plant parts, how to plant, growth stages, what plants need in order to survive and thrive. They watered and weeded then harvested. They celebrated by making their own salads from the veggies they grew. They could pick their favorite "spritz" salad dressing and have lunch with their teacher. They talked about which veggies were roots, stems, flowers etc. when the kids went home they began requesting to make and eat salads at meals. Many had never wanted to eat salad before!

Of course they should and it's about time that the Govt. established a policy on school gardening. It develops in children patience, resilience, caring qualities, language and scientific skills. It contributes to their mental, physical and emotional wellbeing. It teaches life skills such as sowing and harvesting, composting and cookery, and knowledge of food and its provenance and children develop their social skills too.

Another topic that came over for discussion was

Leadership is not something that special people are born with but it is a must have skill for 21st century

All of us know at least one child who is on top because of Leadership skills. Data suggests that children who develop leadership skills at young age have a faster career and professional growth

Are we giving the opportunities to our children to develop such important skills?

team SIDF wishes to organize a seven day summer camp to build the foundation for leadership with 5 Cs:

- ✓ Communication
- ✓ Courage
- ✓ Critical Thinking
- ✓ Compassion
- ✓ Collaboration

The sessions will be fun with lots of games, activities, discussions and riddles and should be available for free to all students coming from classes 9<sup>th</sup> to 12<sup>th</sup>.

## **Food Distribution for Flood Relief in Sivasagar**

**On 25<sup>th</sup> June 2020**

Project Mgr: Ms Epsita

Assam devastated by floods during Covid-19... team SIDF reaches out to people in Milangaon, Dichang Mukh Panchayat, District Sivasagar ASSAM by Distributing Dry Ration & Water filters

The lockdown disrupted livelihoods and left many families without a source of income. Combined with the breakdown of the supply chain in many locations, these families were finding it difficult to even feed themselves on most days.

## **Vocational Training Camp**

On 15<sup>th</sup> July 2020

Project Mgr: Mr Mizanur Rahman

### Livelihood Enhancement through Skill Development:

The youth comprises over one-third of the Indian population which in turn constitutes a major part of the labour force of the country. The number of underprivileged youth in India who lacks education and proper guidance is humungous.

It is not their lack of knowledge that is the reason for this. It is because they do not possess the right skills and attitude. It is crucial for the energy of the underprivileged youth to be channelized properly with proper direction and learning to aid in their economic growth and make them contribute to nation building.

#### Problems that we face in youths for skill development

- ✓ Key skill gaps and shortage of quality workers are observed at the minimally skilled and semiskilled levels
- ✓ Inadequate skill sets available
- ✓ Inadequate project management skills
- ✓ Inadequate orientation to develop and adhere to safety norms at construction site
- ✓ Inadequate work ethics
- ✓ Casual in work, absenteeism, unwillingness to work, etc. are observe

#### Action taken by SIDF for Livelihood Enhancement through Skill Development

SIDF has been running vocational skill development programs since 2016 to bridge this gap. It has covered a wide gamut of learning for youth. From Basic Computer and English to 2D and 3D Animation, Retail and Hospitality Services, SIDF has experience of running a wide array of vocational skill development programs. Our Centre are running immersive, practical oriented courses where hands on learning is the basis. These industry designed courses have wide acceptability among recruiters and also provide skills of basic entrepreneurship to the trainees. Every year hundreds of youths are being churned at these vocational training centres which are capable of generating employability for these underprivileged youth. These are our steps to success.

We make it a point to keep connected with our students at least for two years' post pass out so that they can be counselled if necessary. This is necessary as not every youth is the same and may not react in the same way to differing and challenging work environments. As friends and guides to them our trainers make it a point to help them adjust individually to their work environment.

#### Focus Areas of the training

- Practical Based training approach for better placement
- Soft skill/Life skill training under Employee Engagement

We are making our youths technology-proficient with the aid of career-oriented courses which will open wide-array of opportunities for them. Digital literacy has become the need of the hour and these exposures will be of great help to prepare the youths for our technology-aided world and for positions of future leadership.

## **Awareness Program on Medicinal Plants**

On 18<sup>th</sup> July 2020

Project Mgr: Mr Rubul Ahmed

The importance of herb, shrub and trees for curing and preventing ailments is an old age tradition, which has been relegated to the background due to invasion of modern allopathic system of drug. There is an awakening all over the globe to turn back to the traditional treatment using plants part as an affordable way and to revive traditional system of medicine uninterrupted supply of genuine raw material are of prime necessity.

The resource pool of the medicinal plants was abundant in forest but forest areas are dwindling fast due to anthropogenic pressure. Therefore the alternative means to generate more raw materials could be only through cultivation of medicinal plants in agriculture fields.

### School Herbal Garden

Setting up of herbal gardens in schools is a good way of reaching the minds of children and make them acquainted with the commonly available and frequently used medicinal plants.

### Activities

Schools should be encouraged to set up herbal gardens within their school complex. Schools can have separate plots for 10 – 15 species of medicinal plants including tree species.

They should be responsible for maintenance of the Herbal Gardens including irrigation with the active involvement of the students and parent-teacher associations. Students should be involved in labelling the plants, watering, weeding etc. which will enhance the knowledge of the students about the benefits and uses of the species nurtured by them.

The material from School Herbal Gardens could be utilized for further propagation.

### Farm Sector Reform Program

#### Awareness to Farmers on Mechanization, Water Mgmt & Crop Insurance

18<sup>th</sup> July 2020, Silchar, Assam

Project Mgr: Mr Jahid Ahmed

#### Top 5 Solutions for Indian Farmer's Problems

1. Multiple Crops: For better yield and profitable results, farmers are advised to cultivate multiple crops.
2. Modernisation in Agriculture: Introducing modern technology and passing advanced equipment to small farmers will help boost efficiency, productivity, and quality.
3. Farmers' Education is Vital: Due to lack of education, farmers remain unaware of several government-provided schemes and their benefits
4. The Requirement for Crop Insurance: There's a need for transparent index-based insurance that treats policyholders equally.
5. Better Water Management: Connecting the rivers and constructing national waterways/channels will solve water supply problems and improve irrigation facilities.

### Expanding Women's Economic Opportunities

On 9<sup>th</sup> October 2020

### Women Empowerment Program

Proj Mgr: Ms. Anjoli Borah

Self Help Groups (SHGS) are voluntarily formed by 10-15 women aimed at self empowerment. The members save money and lend within the group. They meet regularly to discuss and find solutions for themselves and village-related issues. These groups nurture leadership potential. There are many people who harness the power of SHGS to become catalysts of change, such as Anjoli from Jorhat in Assam. Her life changed when she joined. Her family would earlier borrow from money lenders at high interest rates and had become debt ridden. The SHG provided an affordable avenue of credit, and Anjoli didi was able to save money regularly. This led to her financial independence, and subsequently, more decision making power in household matters. She soon became a prominent face in her village, taking up development issues at the Gram Panchayat. Like Anjoli didi, there are thousands of women across India who have benefited through these groups. SHGs have proved to be remarkable vehicles of progress, protecting women's rights within rural communities and to make ATMANIRVAR SHG, financial Literacy is a very crucial part.

to create awareness on menstrual health and hygiene, malnourishment, anemia, Financial Literacy, COVID-19 precautions and vaccine.

Through this program trainings on different livelihood skills like sanitary napkin packaging and Marketing, Stitching and Masala making will also be imparted to the women. This project is being implemented in Jorhat.

### **Girl Child Self Defence Prog.**

On 10<sup>th</sup> October 2020 at Mangaldai, District Darrang Assam

Proj Mgr: Mr Ibrahim Ali

India is known worldwide for its social & cultural bonding system but with passage of time certain negative attributes in society creates a concern on highest return from same society for their safety, security while in school or in public places .This is now more challenging for parents to learn all new teaching methodology and aids by way of which students can be taught to meet all future generation self defense needs.

Also, lack in teaching about personal self Defence along with other Infrastructures plays a major role in these conditions. This constant negligence leads to various social issues and every year we lose lives and fall prey of either rape or physical assault or physical abuses. In our villages and its schools still children and teachers are not discussing anything about their personal self Defence, there are no regular classes or activities, government schools are not appointing any such faculty or teachers in schools.

We organized a one day camp with our Collaborative partners Aarambh Sports Academy who gave Self Defence training to girls at Sena Bhawan lawns in Mangaldai.

### **AIDS Awareness Programme on National Youth HIV & AIDS Awareness**

Tuesday, October 13<sup>th</sup> , 2020 held at Guwahati, Assam

### **Community Health Programs**

Project Mgr: Mr Dibakar Dass

Awareness Programme on Prevention of HIV/AIDS was organized by SIDF Assam Chapter and was all supported by Assam State AIDS Control Society held on October 13<sup>th</sup> at the College Seminar Hall.

The welcome speech was given by Dr. Manidipa Dasgupta, Assistant Professor & NSS Programme Officer. Thereafter, Sri Sarkar, Assistant Director (Youth Affairs), delivered a lecture among the students and made them aware on HIV/AIDS issues and also shared the concept of RRC, its objectives and strengthening of RRC unit through a power-point presentation & Life Skill promotion and also has shown some jingles and photographs. After the lecture, students took part in an interaction & cleared their misconception eg. 'mosquito bite cannot spread HIV', 'close kiss cannot spread HIV', 'sharing cloths cannot spread HIV' etc. The queries were answered by the speaker. The concluding speech was given by Rajiv Batra Founding Chairman of SIDF.

The aim of the HIV/AIDS Awareness Programme is to empower and increase the awareness to participants of HIV/AIDS, its impact, management and availability of support systems. This is to encourage early testing and lifestyle changes that will thereby reduce and prevent further infection.

It is an event that raises awareness about the importance of engaging youth in the prevention and treatment of HIV/AIDS. While young people may tune out sexual health messages from the adults in their lives, they pay close attention to their peers.

## **Vocational Training Camp**

On 14<sup>th</sup> October 2020

Project Mgr: Ms Isha Malik

In India, 5 million people join the workforce each year and 3.6 million exit agriculture. This means that we must create about 8.6 million non-farm jobs a year. And that is quite a number! Aatmanirbhar Bharat counts on MSMEs to drive job creation in India. They are expected to contribute 50% of national GDP and 60% of exports by 2025. This is only possible through creation of healthy ecosystems for enterprises to thrive in. It is the efforts towards the same that led us to dig deeper into the challenges the sector faces.

SIDF identified that lack of access to credit is the biggest hurdle before the sector.

## **Stipend to Covid Widows**

On 1<sup>st</sup> Dec 2020 in Kalaigaon District Udaguri ASSAM

Project Mgr: Mr Riyaz Sheikh

Turning Adversity into potential Opportunity for few

SIDF response to **COVID – 19**

Our Impact: During this COVID, SIDF distributed paid Rs. 4000 each to 44 forty four Covid Widows in Assam.

SIDF is looking at rehabilitation of the Covid widows who lost their husbands and need to run their families.

We wish to train these widows to become self sufficient.

## **Food Distribution for Flood Relief in Sivasagar**

On 6<sup>th</sup> December 2020 in Milangaon, Dichang Mukh Panchayat, District Sivasagar ASSAM

Project Mgr: Ms Epsita

SIDF team distributed dry ration kits in many remote and locked down districts. Standing together as a team, Remote work has come with its share of challenges for most people, across geographies and industries. For a team like ours that depends on being active and present on the ground,

it was doubly challenging. We learnt to adapt and to develop new ways of operating through restrictions and other logistical barriers. We are proud of the way the team rose to the occasion with each person jumping in to contribute as and wherever needed. We also want to recognize the committed support and guidance provided by the other trustees during this period.

Standing together with partners – old and new: We are deeply grateful for the ongoing support of existing partners, many of whom have continued to stand by their commitments even when some of our activities had to be temporarily halted.

## **Distribution Camp of Mobility Gear For Differently Abled**

25<sup>th</sup> December 2020 held at Sivasagar, Assam

Project Mgr: Ms. Namya Manchanda

A Distribution camp for providing Aids and Assistive Devices to pre-identified Divyangjan under ADIP Scheme and Senior Citizens beneficiaries was held. Speaking on the occasion, Mr Navin Kumar applauded the efforts of SIDF. In view of COVID 19, out of total 117 pre-identified beneficiaries Aids and Assistive Devices will be provided to as much as approx 60 beneficiaries in the inaugural distribution camp at A. R Convention Hall. Remaining beneficiaries will be get their prescribed assistive devices subsequently at their nearby respective Blocks.

Different type of assistive devices which are to be distributed among identified Divyangjan and Senior citizens registered during assessment camps at Block Level depending upon the age related disability/infirmity, with such assisted-living devices which can restore near normalcy in their bodily functions and empowering them to connect with mainstream of society. The devices which will be distributed include Smart Phone, Smart Cane, Daisy Player, Braille Kit, Wheelchairs, Tripod, Crutches, Walking Sticks, Hearing Aid, Walker etc.

### **Women Empowerment Program**

On 28<sup>th</sup> December 2020 held at District Sivasagar Assam

Project Mgr: Mrs Juri Siddiquee

We are launching our Skill Development Entrepreneurship Program for women & girls for Entrepreneurship program for Women:

A workshop was conducted for 90 minutes duration where we conducted a program discussing on

- Learning about financial and Government schemes
- Build business acumen & planning along with financial literacy
- Knowledge of payment gateways for small businesses
- For Communication skills and Retail Skills program for Girls, they will learn skills required for various Retail jobs like cashier, Retail associate, Sale associate & Store manager

### **Breast Cancer Awareness Camp**

30<sup>th</sup> December 2020 in Kalaigaon, District Udaguri ASSAM

### **Community Health Program**

Project Mgr: Dr Parboti

SIDF organized Breast cancer awareness and screening camps for the 380 poor Indian women who are below poverty line living in Kalaigaon, District Udaguri ASSAM

#### **Challenge**

Breast cancers are common type of cancers among Indian women. Currently, most women are diagnosed at advanced stages of disease, which reduces their chances of survival. They have several misconceptions and misunderstand aspects of cancers. Socioeconomic causes, illiteracy factors are playing very dominant role. If screening the disease in early stage is not done, it will continue to go diagnosed and untreated. SIDF will organize cancer awareness, screening and referral services to women.

#### **Solution**

Organizing Breast cancer awareness camps and screening camps in back ward areas of town. Providing accurate, accessible, and up-to-date information on breast cancer. Developing an effective awareness and screening campaign for early detection and referring to higher institutions for further treatment to cancer control.

#### **Long-Term Impact**

This project will provide Cancer awareness & screening services to 380 poor Indian women, which will protect their health and save them from the disease.

SIDF recently organised a 'Gratitude and Thanksgiving' session for our frontline COVID-19 warriors - who have been instrumental in keeping the nation together in these challenging times. While these warriors shared their stories of resilience, our team of pilots expressed gratitude towards their tireless commitment and exemplary humanitarian deeds. The session was concluded with a fun Q&A round.

### **Rural Development Program**

On 1<sup>st</sup> January 2021 held at District Sivasagar Assam

Project Mgr: Mr Ranjan Sarma

Rural Development is the process of improving the quality of life and economic well-being of people living in rural areas, often relatively isolated and sparsely populated areas.

Rural development is considered to be of noticeable importance in the country today than in the olden days in the process of the evolution of the nation. It is a strategy that tries to obtain an improved and productivity, higher socio-economic equality and ambition, and stability in social and economic development.

There are various types of approaches to rural development like Sectoral Approach, Area Development Approach, Integrated Development Approach, Growth Center Approach and Community-driven development (CDD).

Steps to improve rural development in India

- Public health and sanitation.
- Literacy.
- Female empowerment.
- Enforcement of law and order.
- Land reforms.
- Infrastructure development like irrigation, electricity, etc.
- Availability of credit.
- Eradication of poverty.

Scope include agricultural growth, putting up of economic and social infrastructure, fair wages as also housing and house sites for the landless, village planning, public health, education and functional literacy, communication etc.

The workshop was concluded with all like minded individuals agreeing on the above.

### **Gift & Toys Distribution to Children**

On 2<sup>nd</sup> January 2021

Project Mgr: Mrs Juri Siddiquee

Gifts , New clothes , Distributing hygiene kits in the community ...

Banner SIDF STANDS WITH THE NATION

Face Mask , Sanitizer , Hand Gloves , Dettol Soap , PP Kit & Face Shield

the program of providing new clothes to the needy, poor children and street children.

After surveying every house in 19 villages of the entire block, 120 children were given new clothes today. We are really overwhelmed to see the smiles on the faces of these youngsters getting new clothes on the New year at this unfavorable time of COVID-19 situation.

Many thanks to those who have helped us financially and otherwise in overcoming various adversities to make this event happen.

People are suffering from extreme cold in North East region. Considering the fact that people from financially weaker class cannot afford the basic needs, such as shelter, education, healthcare and food. So SIDF organized a blanket distribution camp in the slums of District Sivasagar on 9th Jan 2021. Approximately 200 blankets and woolen clothes were distributed among children and elderly to provide them warm and comfortable winter. Volunteers of SIDF had taken proper precautions against COVID 19 at the camp. Masks were also distributed at the Camp. COVID 19 pandemic is making the life even tougher. There is a huge responsibility on every citizen to support the government in tackling the situation and taking care of people around them. The blanket distribution camp is a part of continuous program organized by SIDF for achieving United Nations Sustainable Development Goals.

**Girl Child Self Defence Prog.**

Proj Mgr: Ms Parboti

held on 15th January 2021 at Dakshin Kamrup Girls College, Mirza, Kochpara Assam

Majority of cases under crimes against women out of total IPC crimes against women were registered under 'Cruelty by Husband or His Relatives' (31.9%) followed by 'Assault on Women with Intent to Outrage her Modesty' (27.6%), 'Kidnapping & Abduction of Women' (22.5%) and 'Rape' (10.3%). The crime rate per lakh women population is 58.8 in 2018 in comparison with 57.9 in 2017. Source: NCRB

**Why Assam Recorded Highest Crime Rate Against Women For 4th Consecutive Year?**

Assam's crime rate against women is 154.3 – which is almost thrice the national average of 56.5.

Assam accounts for 2.6 per cent of India's population but its share in total crimes against women in the country in 2020 was 7 per cent.

The list is never-ending – something that the latest statistics also reflect.

As such, self-defence training is one of the most needed and must for every woman's to-do list. In the crime world, self-defence training is suggested, so that the women can resist any kind of sexual assault as well as random attacks. The classes are a place where women can develop the mental and physical skills to defend themselves against attacks.

We organized a one day camp with our Collaborative partners Aarambh Sports Academy who gave Self Defence training to girls at the lawns of the college premises.

**Distribution Camp of Mobility Gear For Differently Abled**

On 20<sup>th</sup> January 2021 held at Mangaldai Distt Darrang , Assam

Project Mgr: Ms. Rashi Malhotra

**A CHILD IS ONLY DISABLED AS THEIR ENVIRONMENT**

**AND THE BELIEFS OF THE PEOPLE AROUND THEM**

**..... Padma Bhushan Dr. MB Athreya**

SIDF organised a camp-cum-cultural activity programme for specially abled children at Government Girls Senior Secondary School, here on Wednesday. The children were provided with various aids and equipment, including five tricycles, 41 wheelchairs, five braille slate, a smart phone, five daisy players, 30 calipers, 14 rollettes, 8 crutches, 56 hearing aids and 17 CP chairs, free of cost during the event.

Differently abled students from District Special Resource Centre (DSRC) and other government schools took part in cultural activities. Parents of differently abled kids reached the camp venue in the morning and lined up at counters for registration.

SIDF organizes the camp for such children every year.

### **Women Empowerment Program**

On 29<sup>th</sup> January 2021 on Bee hive keeping

Project Mgr: Mrs Juri Siddiquee

SIDF engages in training and capacity building programs to enable greater understanding on women's issues especially bringing the discourse on women belonging to vulnerable and marginalized communities on the forefront.

The training conducted would be for a period of 20 twenty days which would include both theoretical as well as practical classes. Total hours would be 120 i.e 20 hours of theory and 90 hours of Practical and the remaining 10 hours would be exposure and field visits to other sites .

Outcomes of the Training conducted :

- ✓ Employment generation in Rural areas
- ✓ To develop a group of skilled women entrepreneurs development
- ✓ Demand driven short term training courses based on modular employable skills
- ✓ creating awareness to attract women in economic building of society
- ✓ Skill up gradation and capacity development to meet the demands of various target groups

### **Prevention of alcoholism , substance (drug) abuse & De-addiction**

On 30<sup>th</sup> January 2021 held at Jorhat, Assam

Community Health Program

Proj Mgr: Dr Parboti Raout

A Camp was organized by SIDF for prevention of alcoholism and substance (drug) abuse with following components:

1. Drug awareness and counselling
2. Awareness and preventive education
3. De- addiction camp
4. Workplace prevention programme.

The team of SIDF counselled 14 fourteen people making them aware of the repercussions of drug abuse in the later part of life. A talk was given by Dr Parboti.

Gifts too were also distributed to Children who accompanied their parents.

**Camp for Welfare of Sr. Citizen ELDERLY OLD AGE**On 5<sup>th</sup> February 2021

Proj Mgr: Ms. Rashi Malhotra

Elderly are a treasure of knowledge and experience for the youngsters as well as the economy at large. As life expectancy improves, the geriatric population in India is expected to witness a boom. According to statistics, by 2050, the elderly population will account for around a quarter of the total population. Savings play a crucial role in such situations.

Dealing with medical expenses becomes difficult as income might dwindle during retirement. As your age advances, susceptibility to various ailments increases, which in turn increases the need for a steady flow of income to cover the expenses for treatment as well as prevention. The government of India has launched various schemes in favour of senior citizens to protect their rights and maintain good health.

**Thalassemia Prevention Awareness Camp**9<sup>th</sup> February 2021 held at Jorhat, Assam**Community Health Program**

Project Mgr: Dr Parboti

SIDF is putting all efforts to create awareness among youth, targeting high schools and colleges. Strong messages on prevention are given during awareness programs. People from various walks of life participated to strengthen our awareness program among the society. Our goal was to increase public knowledge and an understanding of Thalassemia, and the challenges experienced by patients and their families and caregivers.

Thalassemia is an inherited blood disorder in which the body is unable to make adequate haemoglobin. Most of our physical characteristics are inherited through the genes we take from our parents; for example, the shape of our nose, the colour of our skin and eyes. We also inherit our haemoglobin (Hb) type from our parents, through the genes. Haemoglobin is present in the red cells and is made from proteins. Thalassemia is a genetic blood disorder and affected patients depend on regular blood transfusion for survival, usually every 2 to 3 weeks. Our objective is to treat all Thalassemia children and add years to their lives. Thalassemia/Sickle Cell Anemia patients with age group ranging from anywhere 3 months to above 40 years are effected. Survival of Thalassemia patients depends upon repeated blood transfusion and costly medicines.

SIDF wishes to promote appropriate treatment and quality life for every Thalassemia affected child. This treatment is for lifelong until the child goes through successful Bone Marrow Transplantation.

SIDF wishes to organize Blood donation camp for Thalassemia patients but due to the ongoing Pandemic of Covid 19 , we have postponed till things get normal and we get a thumbs up from the State Govt.

**Distrib. Camp of Mobility Gear For Diff. Abled**On 15<sup>th</sup> February 2021

Project Mgr: Ms. Vandana Raheja

Assistive devices are external devices that are designed, made, or adapted to assist a person to perform a particular task. Many people with disabilities depend on assistive devices to enable them to carry out daily activities and participate actively and productively in community life.

For a long time, persons with disabilities found it difficult to find a meaningful livelihood for themselves because of the lack of opportunities and their own social insecurities.

However, over the last few years, many Organizations are boosting their confidence and helping them to cope with challenges, so that they can be a part of the functional workforce. From upskilling to life skills training, many NGOs have been striving to create an inclusive work dimension for persons with disabilities.

One of its main focus areas is the employability skills training, where it teaches personal social skills, job-related soft skills like punctuality and regularity, specific job skills, and personal safety. It also focuses on a life skills training programme where it trains persons with disabilities in personal grooming, household management, financial management, self-advocacy, health and wellbeing, and independent functional skills.

### **NFE Center Prog. - Non Formal Education**

On 20<sup>th</sup> February 2021

Project Mgr: Ms. Rashi Malhotra

In India, non-formal education is a complementary system for formal education. Non-formal education is the flexible, supple form of education. It leads to the nation's development as most people are educated in some form, and students learn a diverse range of skills besides literacy or numeracy.

Non-formal learning has experiential learning activities that foster the development of skills and knowledge. This helps in building the confidence and abilities among the youth of today. It also helps in development of personal relationships not only among the youth but also among the adults.

A major problem in the promotion of non-formal education is its lack of recognition in comparison with formal, academic education. As a result, the importance of non-formal education is not fully recognized and the opportunities to use it are not fully realized.

It is simple and flexible and can be delivered at any place convenient to the learners. It is generally designed to meet the basic learning needs of disadvantaged groups and can be availed of at any age. NFE is provided to those sections of the community who have no access to or are dropped out from formal education.

Non-formal education happens outside the formal education system. It is more flexible in all aspects such as age, place, time, curriculum and examination. Thus it can be called as an alternative system for formal education system too.

SIDF Volunteers : Ms. Namya Manchanda & Mrs Juri Siddiquee

### **NFE Center Prog. - Non Formal Education**

On 20<sup>th</sup> February 2021 at Kalaigaon, District Udaguri

Project Mgr: Mr Wasim Akram Siddiquee

We at SIDF are starting with a one month program for underprivileged students of class 1 to 12 as the end of the year is approaching and these children need to cover up lost studies due to the COVID 19 lockdown.

Starting 1st February , the children will be provided with constant help and studies at our location at Kalaigaon. Books stationary for the children and even online facilities for the senior classes are being arranged. Breakfast or lunch one healthy meal will be provided to the children. Volunteer support, Old books, Donations for the stationary will be appreciated.

Mr Wasim was assisted by Mr Ibrahim Ali & Mr Riyaz Sheikh for the nobel endeavour as SIDF volunteers.

### **Vocational Training Camp**

On 28<sup>th</sup> February 2021

Proj Mgr: Tara Prasad Raut

Given the magnitude of social issues facing our country, we need bright, passionate, empathetic individuals to take a deep dive into understanding these problems and devoting themselves to solving them. Insights into the self to understand the reasons behind doing the same would go a long way in ensuring longevity, effectiveness and personal happiness. Vocational Training aim to provide training and education that is directly related to a specific field or trade.

Development Sector's expert Ms. Tara Prasad Raut gave a talk on different avenues that school dropouts youth from slums and rural areas could equip themselves with skills.

### **International Women's Day**

Monday, 8 March 2021 at Sivasagar ASSAM

### **Women Empowerment Program**

Proj Mgr: Dristi Priya Dutta

EDUCATE a man and you educate an individual, educate a woman and you educate a family – a great African proverb to remember on Women's Day 2021. It is often a sad state of affairs in countries like India, where on the one hand, a woman is worshipped as a goddess and on the other, she is kept barricaded behind the shackles of societal norms.

For years, women have been forced to stay at home, locked away in some corner of the kitchen, kept away from opportunities to strike their own path. Even though there are several women who are choosing to challenge this inequality and break the glass ceiling, there is a huge population that is still living under this cloud of discrimination.

International Women's Day is all about gender equality, and in order to achieve that we must elevate women. It is a collective day of global celebration and a call for gender parity and to celebrate women's social, economic, cultural & political achievements . It is an opportunity to celebrate the successes and strides that women have achieved in the workplace. It is a time to reflect on progress made, to call for change and to celebrate acts of courage and determination by ordinary women, who have played an extraordinary role in the history of their countries and communities.

SIDF strives to help women from the lower strata of society and give them a chance to not only have employment, but also to become self-reliant.

### **Distrib. Camp of Mobility Gear For Diff. Abled**

On 10<sup>th</sup> March 2021 in Jorhat, Assam

### **Welfare for specially abled**

Project Mgr: Ms. Rashi Malhotra

### **HELP CHANGE THE LIVES OF 80 DISABLED PEOPLE**

Let's change the lives of 80 disabled people in Assam, by donating Wheelchairs, Calipers, etc. enabling them to walk again!

SIDF which has helped physically challenged to bring the same magical transformation to the lives of 80 disabled people living in Assam. Armed with Callipers & equipment like wheelchairs, we at SIDF are on a mission to give these underprivileged people the freedom to walk and move around again.

This initiative has the ability to transform the lives of these underprivileged and disabled people to become contributing members of the society, instead of being perceived as a burden to their families.

In March 2021 SIDF organized a Mobility Camp at the Meditation Centre, with a mission to impact the lives of 80 physically challenged patients. The camp provided the following services to the disabled like callipers & equipment like wheelchairs, we are on a mission to give these underprivileged people the freedom to walk and move around again.

**Arogya Diwas – Anaemia Camp Poshan Mela**  
On 13<sup>th</sup> March 2021 held at Jorhat Assam

**Community Health Program**  
Proj Mgr: Dr Parbati Raout

With this SIDF is trying to create a conscious awareness among women for making India "**Anemia Mukt Bharat**" which is a pioneering goal for GOI.

We choose to challenge for Nari Shakti from all our supporters/ associates to come forward & support the drive by contributing . Your small contribution will certainly bring a transformation in life of every Women of India and make them healthier, stronger and Atma Nirbhar.

Team SIDF strongly supports the initiative and wish to address the challenges that girls and women face in Indian society due to gender biases.

## STATISTICS AT A GLANCE

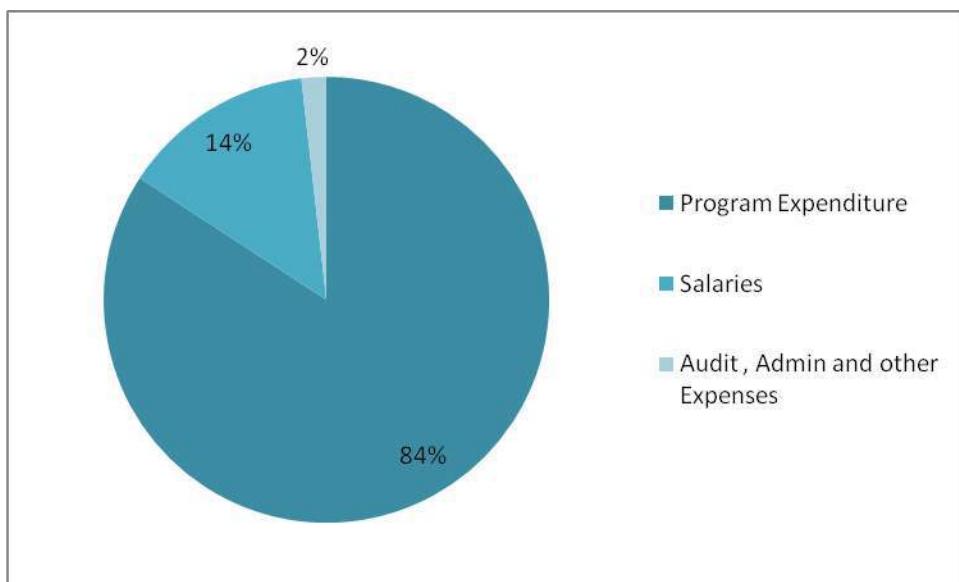
April 2020 – March 2021

### Financial Performance

Our total expenditure in the current year under review was INR 44.71 Lakhs (44,71,987.73) with the majority share (84%) taken by the Program Expenditure, followed by Salaries (14%) and Audit, Admin and other expenses (2%).

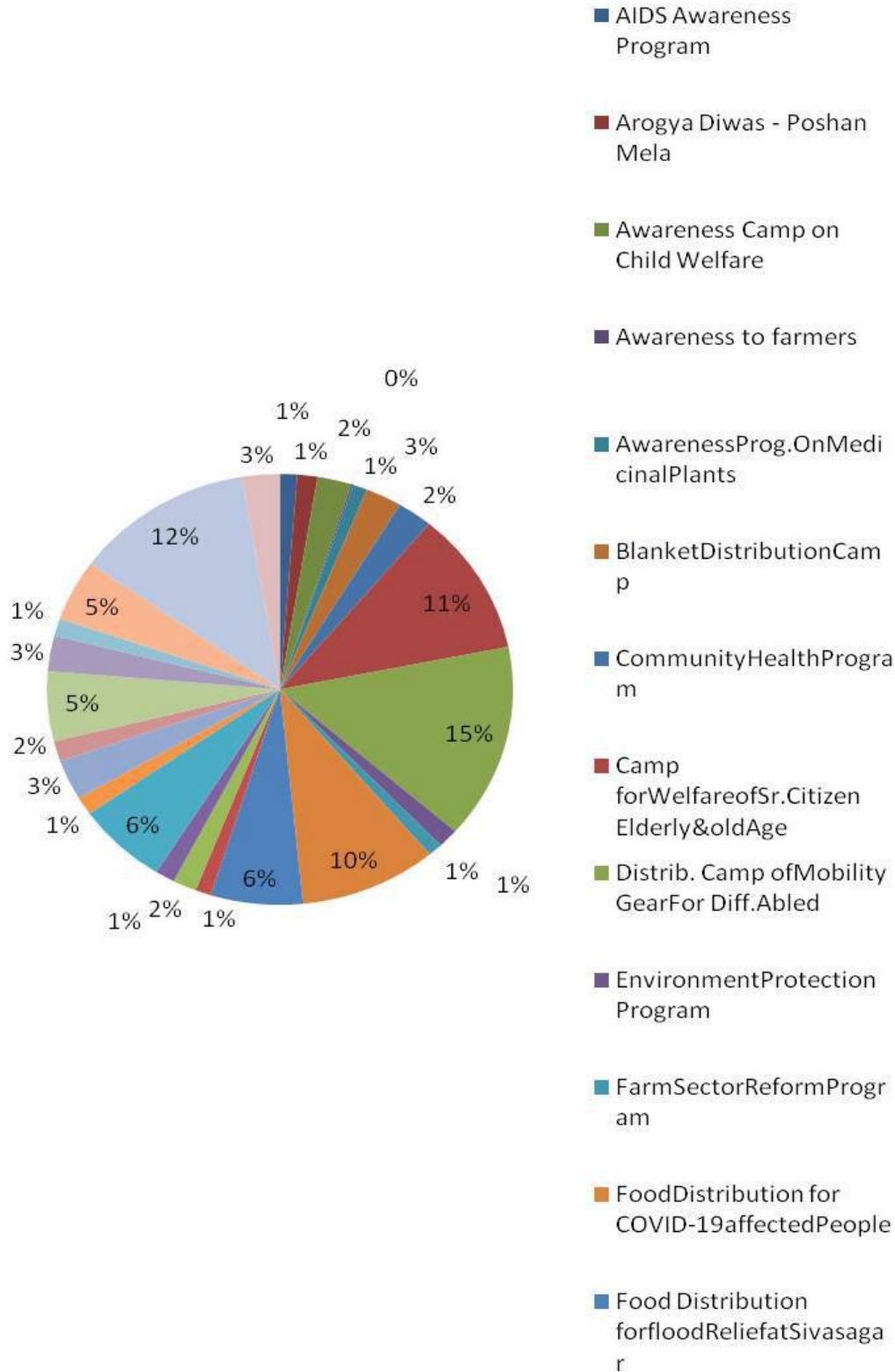
Details on share of each program to total expenditure are diagrammatically shown on the next page.

### Total Expenditure in Percentage



The share of each program to total expenditure is:

### Percentage Share of Each Program Category to Total Program Expenditure



- █ Gifts & Toy distribution to Children
- Girl Child Self Defence Program
- International Yoga Day
- NFE Center Prog - Non Formal Education
- Non Conventional Energy Program
- Prevention of Alcoholism, Substance(Drug) Abuse
- Road Safety Awareness Program
- Rural Development Program
- Stipend to Covid widows
- Social Survey & Research Program
- Vocational Training Camp
- Women Empowerment Program
- Youth Welfare and Awareness Camps

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Monetary Contributors		
Mrs Seema Pandey	Mr Abhijit Kanth	Mr Vinay Parashar
Mr Narendra Kumar Sharma	Mr Rakesh Chauhan	Ms. Manisha Aggarwal
Mr Virender Kumar	Mr Gajendra Singh	Mr Suraj Kumar
Mr Naresh Kumar Goel	Ms Anuradha	Mr Himanshu Malhotra

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Mr Raj Kumar Khera	Mrs Rekha Goel	Mrs Anshu Arora
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Ahmed Siddiqui	Mr Qasim Malik	Col Anand Singh
Mr Devashis Dubey	Col Anil Nair	Mr Rajeev Shahare

Community Contributors		
Army Camp , Chapai	Army Wives Welfare Association AWWA	Army Welfare Education Society AWES
Senior Citizen Club of South Delhi	RWA of Pocket 40 , Chittranjan Park	Dipsites '74 Batch Mathura Road
RWA of Sector 4 , Dwarka	Friends for Society for Change Assam	Youth Wing of South Delhi

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**Mr Navin Kumar**

*Chief Operating Officer*

**Major General Somnath Jha (Retd)**

*Strategy Officer to the Board of SIDF*

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